



Work & Family

Shifts in Employment Patterns

- Increase in number of women employed

20% in 1940 to 60% in 1999, more working even with young children and regardless of whether they are married

1. Result of changes in the economy
2. Decline in Real Earnings
3. Personal fulfillment

- Problems for women workers

often restricted by poor labor market conditions and lack of child care





Shifts in Employment Patterns

- Men's labor force participation has decreased

83% in 1960 to 75% in 1999.

1. Structural unemployment
2. Redistribution of jobs
3. Low income capacity of jobs

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- Gender Inequality
- Work characteristics
 1. Increased work time
 2. Timing and scheduling of work
 3. Geographic mobility
 4. Type of work

